



United Teachers of Lowell

**AFTMA/AFT/AFL-CIO
LOCAL 495**

**169 Merrimack St.
Lowell, MA 01852
Tel: 978.937.9039
Fax: 978.937.9544**

December 11, 2020 **Email: utl@utlowell495.org**

Dr. Joel Boyd, Secretary
Lowell School Committee
155 Merrimack Street
Lowell, MA 01852

Dear Secretary Boyd:

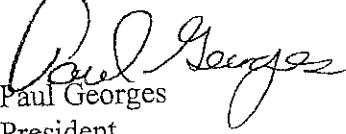
According to Article XXVI, Section A of the teachers' Collective Bargaining Agreement between the United Teachers of Lowell, Local 495, and the Lowell School Committee, we hereby submit the following to add to the School Committee's agenda:

Request the Superintendent provide the United Teachers of Lowell, Local 495, with a report on the following:

- the process the school department used to recruit and retain teachers and paraprofessionals who continue to educate students in-person, in the sub separate classrooms, while the majority of students are being instructed remotely;
- what factors/metrics will be used to determine when it will be safe to return additional students and staff to in-person instruction;
- what factors/metrics will be used to determine that it is no longer safe to provide any in-person instruction, district-wide?

Thank you for your attention to this matter.

Sincerely,


Paul Georges
President

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